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Approved For Release 2004/05/05 : CIA-RDP85B00803R000200080046-5

19 Jan. 1968  
Briggs to DDSH Rep, Common  
Sub: DCI's Committee on " "

OCS Career Service Panel - Developed following criteria as guides to recruiting, after observation of on-the-job experience and careful monitoring of personnel qualifications standards in outside computer organizations:

General rule, require applicants for programmer trainee positions to have a college degree with C+ or better grade. ~~OCS had limited success with high school graduates;~~ In addition to educ prerequisites, a high score required on the Programmer Aptitude Test and an indication in the Professional Aptitude Test Battery of high analytical and numerical ability. Experienced applicants for more senior positions are evaluated individually (primarily by interviews) to determine their level of competence. There are no good tests or statistically valid standards for estimating computer systems analyst potential. Successful analysts and programmers have majored in English, history, and zoology as well as math, computer science and electrical engineering.

TRG.  
Because it was found difficult to compete with industry for the more experienced ADP personnel, recruitment emphasis was shifted to the college graduate trainee candidates with the compensation of the in-house full-time training course which was able to bring bright neophytes up to the performance level required.

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9 February 1968

NSAM No. 368 called upon the DCI to develop a phased plan "for implementation of a community-wide information handling system to insure the secure and efficient dissemination, processing, storage, and retrieval of intelligence information."

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2 April 1968  
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IBM

360 Time-sharing users' meeting  
to learn what the users expected  
from OCS in this connection.

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*DCI/D 1/4 (New Series)*

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When the PFIAB and USIB began to take a direct interest in information handling in the Intel Community, and a draft DCI Directive was being considered one result of which would be establishing of an Information Handling Committee (or an Info Processing Committee), Mr. Briggs opposed the idea of CIA, under pressure of a Presidential Directive to the DCI, being forced prematurely into a community network system development before the need for such a community system had been seriously discussed in USIB. He said that the blunt fact (hard to discuss in USIB) was that experience and competence in information storage and retrieval activities in the community was best by far in CIA, which had done pioneer work beginning with an EAM system in 1947). NSA's experience was in machine application to data transmission and reduction; DIA and the Services experience and competence was not good and State's practically non-existent.

*after*  
*1968*

DCI Directive No. 1/4 (New Series) was promulgated effective 4 April 1968 and announced the establishment of an "Intelligence Information Handling Committee" under USIB -- "To facilitate intelligence information handling within the community, a standing committee of the United States Intelligence Board on information handling is hereby established.

"The United States Intelligence Board's Committee on Documentation (CODIB) established 21 April 1958, is hereby terminated."

Mission of the Committee: "Under the general guidance of the DCI and the USIB, to promote and coordinate within the intelligence community the accomplishment of USIB objectives for information handling and to assist the DCI in the continuous improvement and integration of USIB member agency intelligence information handling systems."

*(More)*

A small grp of sr personnel drawn from CIA, DIA & NSA and wkg under the gen. supervisoon of the DDCI/NIPE has examined the field of info handling within the IC for the purpose of recommending to USIB a statement of community objectives for info handling. Full attn was given by grp to past present and proposed activities by each agency in this field, and full consideration was given to the recommendations of the PFIAB and the DCI which resulted in the Presidential Directive of September, 1967.

Need for greater integration of intel comm info handling systems recognized by members of I/C for some time and arrangements for exchange of intel info between agencies, have been made  
& within agencies

In June 1965 the President approved certain recommendations of PFIAB which resulted in development by selected USIB members under the tech guidance of NSA of the Community On-line Intel System (COINS). A pilot experiment to determine technology necessary to provide remote query of selected computer files in several USIB agencies by authorized analysts in any of the agencies.

An addtl recom of PFIAB which the Pres approved, established a select panel (external) to make study of info handling problem. Some of its recommendations were included in the PFIAB's memo to Pres of 22 June 67 which was used in the Presidential Directive of Sept 1967.

The DDCI/NIPE felt an effective community system could be better built from the continuous improvement and increased integration of the component agency systems.

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DRAFT: [ ] 18 Aug 67; (revised ~~by~~ 6 Sept 67)  
"Memorandum for USIB, Subj: Intel Info Handling."S